



To the Chair and Members of the Overview and Scrutiny Management Committee

EQUALITY, DIVERSITY & INCLUSION UPDATE

Relevant Cabinet Member(s)	Wards Affected	Key Decision
Councillor Glyn Jones, Cabinet Member for Adult Social Care and Equalities	All	None

EXECUTIVE SUMMARY

1. The purpose of this item through information presented at the meeting is to provide Members with an overview of the Council's Equality, Diversity and Inclusion journey over the last three years and our draft proposals for the future.

EXEMPT REPORT

2. There is no exempt information contained in the report.

RECOMMENDATIONS

3. That the Scrutiny Panel considers the information presented at the meeting.

WHAT DOES THIS MEAN FOR THE CITIZENS OF DONCASTER?

4. The Overview and Scrutiny function has the potential to impact upon all of the Council's key objectives by holding decision makers to account, reviewing performance and developing policy.

BACKGROUND

5. Our purpose is to ensure that all people in Doncaster thrive. This can only happen by ensuring that we have a clear plan for embedding equality, diversity and inclusion into everything we do. The Council's outlines its commitment to equalities, inclusion and diversity in the Equality Plan 2014-17, this is in place until the end of March 2017.
6. We are working in partnership with The Local Government Association to review the Council's approach to equality, inclusion and diversity and develop our future plan(s). The presentation will show or equality journey over the last few years and introduce our draft approach for the coming years.

OPTIONS CONSIDERED

There are no alternative options within this report.

REASONS FOR RECOMMENDED OPTION

This is not applicable.

IMPACT ON THE COUNCIL'S KEY PRIORITIES

7.

Outcomes	Implications
All people in Doncaster benefit from a thriving and resilient economy. <ul style="list-style-type: none">• <i>Mayoral Priority: Creating Jobs and Housing</i>• <i>Mayoral Priority: Be a strong voice for our veterans</i>• <i>Mayoral Priority: Protecting Doncaster's vital services</i>	Equality, Inclusion and Diversity underpins all activities and outcomes across all the Council's key priorities.
People live safe, healthy, active and independent lives. <ul style="list-style-type: none">• <i>Mayoral Priority: Safeguarding our Communities</i>• <i>Mayoral Priority: Bringing down the cost of living</i>	
People in Doncaster benefit from a high quality built and natural environment. <ul style="list-style-type: none">• <i>Mayoral Priority: Creating Jobs and Housing</i>• <i>Mayoral Priority: Safeguarding our Communities</i>• <i>Mayoral Priority: Bringing down the cost of living</i>	
All families thrive. <ul style="list-style-type: none">• <i>Mayoral Priority: Protecting Doncaster's vital services</i>	
Council services are modern and value for money.	
Working with our partners we will provide strong leadership and governance.	

RISKS AND ASSUMPTIONS

8. There are no specific risks associated with this report.

LEGAL IMPLICATIONS

9. There are no specific legal implications arising directly from this report.

FINANCIAL IMPLICATIONS

10. There are no specific financial implications arising from the recommendations detailed in this report.

HUMAN RESOURCES IMPLICATIONS

11. There are no specific human resource implications arising directly from this report.

TECHNOLOGY IMPLICATIONS

12. There are no technology implications arising from this report.

EQUALITY IMPLICATIONS

13. There are no significant equality implications associated with this report. Within its programme of work Overview and Scrutiny gives due consideration to the extent to which the Council has complied with its Public Equality Duty and given due regard to the need to eliminate discrimination, promote equality of opportunity and foster good relations between different communities.

CONSULTATION

14. There is no consultation required for this report.

BACKGROUND PAPERS

15. None

REPORT AUTHOR & CONTRIBUTORS

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